**Intro Call**

I’m doing really well, thank you.

As you know, I'm looking for a new job, so I hope today’s interview goes well.

**How do you know about our company?**

Well, as you know I’m looking for a new job through the various job sites.

While I was looking for a new job, I found your company that are perfect match for my skills.

**Let me introduce myself**.

My name is Milorad Kostic and I’m from Serbia.

First, Thank you for giving me opportunity today.

Well as you can know from my resume, I’m a Senior Front End Engineer with a Bachelor’s degree in Computer Science.

Just now I’m a working as a freelancer and I have 9+ years experience

in several companies and firms from different industries including financial services, information technology and so on.

I have extensive experience working with JavaScript, typescript, HTML, CSS and using frameworks such as React and RxJS, Node.js and so on.

Especially, I have a deep understanding of React and Redux, Docker, websocket.

I would jump at any opportunity to continue growing my skillset in the JS field.

When I develop I always strive to make the code more efficient and easy to manage.

And I often think learning quickly is more important than perfecting a feature.

**My last job** was at BJSS company, where I was Senior Front End Engineer.

In this company, I have experience to work as a team leader so I organized product requirement, design(Figma) and boilerplate.

I am Experted in Git as version control and Jira for defect tracking

**I have tested web-based product functionality and delivered iterations to customer and performed e2e testing using Karma/jasmine/**Cypress **.**

End-to-end (e2e) testing is a type of software testing that evaluates the performance of an entire application from start to finish. It tests the application flow from the user's perspective, simulating real user behavior and interactions with the system. E2E testing is a crucial part of the software development life cycle as it helps to identify any issues or bugs that may arise when different components of the system interact with each other.

The purpose of e2e testing is to ensure that the application is working as intended and meets all functional requirements. It involves testing the entire software stack, including the user interface, APIs, and database, to ensure that they work together seamlessly. E2E testing is typically automated, and it involves creating test scenarios that mimic user behavior, such as filling out forms, clicking on buttons, and navigating through different pages.

One of the advantages of e2e testing is that it provides a more comprehensive assessment of the application's performance compared to other testing methods, such as unit testing or integration testing. E2E testing can help to detect issues that may not be detected by other testing methods, such as data flow issues or issues related to third-party integrations.

Overall, e2e testing is an essential aspect of software development, and it helps to ensure that the application works as intended and provides a seamless user experience.

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At that time our team members were worked remotely in various countries.

So we worked with Agile Methodology and we discussed through sprint meeting a week.(sprint)

The **Agile methodology** is a way to manage a project by breaking it up into several phases.

It involves constant collaboration with stakeholders and continuous improvement at every stage.

Once the work begins, teams cycle through a process of planning, executing, and evaluating.

Continuous collaboration is vital, both with team members and project stakeholders.

**Planned Agile best practices and encouraged team cohesion, overcoming impediments, and hurdles to productivity.**

It’s a process for managing a project that involves constant collaboration and working in iterations. Agile project management works off the basis that a project can be continuously improved upon throughout its life cycle, with changes being made quickly and responsively.

**Agile** is one of the most popular approaches to project management due to its flexibility, adaptability to change, and high level of customer input.

Agile is an iterative and responsive software development methodology. **Features of Agile development** include high levels of communication and collaboration, fast and effective responses to change, adaptive planning, and continuous improvement.

At the end after all task finished well, product manager combine all tasks to complete the whole product.

So I developed various perfect websites using React.js, Redux, websocket, Vue.js, Node.js, MongoDB and some other cool libraries and frameworks with good team members.

Our 2021 goal was a 2% revenue increase over 2020 and we got 3%.

**Know Your Customer (KYC)** standards are designed to protect financial institutions against fraud, corruption, money laundering and terrorist financing.

**About my current salary and project.**

I am not allowed to disclose my current information as my employer considers it confidential information and I am bound to that agreement.

However, if you share the range that you would be provided for this position, I can let you know if my salary is in that range.

Or I can also give a salary range that is based on my research of the company and based on my skills.

**Biggest challenge and how can I solve**

When I was working as project manager at BJSS, our client tried to threaten to leave our company because he didn't feel the service was not good.

It was back-end developer's fault. He didn't provide 100% quality code. I mean process of issue.

Anyway I was also responsible as project manager.

So I spent my gold time on the phone with the client talking through his concerns. And I got some time and I have repaired back-end code myself.

At that time I noticed that the important of processing issue and it was the chance that I made my position more constantly in the company.

**Reason that you leave your company**

But unfortunately, I couldn't work for that company.

First, I'm grateful for the opportunities and experiences I've had here, but it's time for me to pursue new challenges.

last year our team complete a big project with react.

We finished the project, and it was our client' last project.

So our team had restructuring, and I no wanted to work continue.

I want a new job to me.

As a result I found your company and role.

I've learned a lot during my time here and I'm excited to take my skills to a new role

My parent passed away at the end of last year by COVID-19.

I was so heartbroken that I no longer had the courage to work.

**Why I hiring you**

I'd love this position because I feel that with my current skill sets and my experience in the software domain, the job requirements this role presented are a perfect match for me.

I could visualize myself in that role as it aligned with my career aspirations, skills, and expertise.

Besides, I have researched your company and found that it has impressive and promising projections which made me excited to be a part of the amazing future.

I would take pride in working under your company and I found this place to be a perfect fit for utilizing my expertise along with the promising aspect of personal growth.

**Why are you looking for job?**

First reason I am looking for change is that I feel like now is the time to expand my horizon.

I have worked in my current company for a long time and while I am grateful for all the opportunities that were presented to me there, I want to go beyond my current role here, explore different avenues and take up challenging roles.

Second, during last 2 years I worked as a full-stack developer but I want to work as a front end developer.

Because when I begin work as a web developer, I have learned and grew my skill by focusing on javascript, react.js and so on.

So I’m strong at front end field especially in react and javascript.

I believe that your company will be the perfect place for me.

**- Questions**

Can you talk about the company culture a bit?

Can you tell me about next step of interview?

**- Weakness**

And my feature in development was fast turn around.

It made clients satisfy for deadline. But sometimes it causes low quality of code and others understand hardly.

And then I tried to archieve DRY and KISS principles. So now I can provide high qualitiy and maintainable code and fast turn around.

**- What is your passionate?**

As a software developer, I am passionate about creating truly beautiful, efficient digital products to make people's experience with technology memorable.

One of the things I loved about my last job was witnessing the results of my team's code update and watching as our months of work yielded positive user feedback.

Having the opportunity to lead projects from ideation through launch was one of the reasons I was so excited to apply for this role.

**About my expect salary**

I have been in the software development industry for around 9 years.

I have worked on developing and launching so many projects and have come a long way from being a fresher.

Considering all this, I think if my amends falls in the range of $50,000 to $55,000then it won’t be a bad idea.

About Aldrin Labs

I saw your company that develops software solutions for virtual and augmented reality. The company has developed software products for various industries, including healthcare, education, and gaming. The company's mission is to use technology to enhance human experiences and improve the way people interact with the world.

Aldrin Labs has received positive recognition for its work in the industry, including being named as one of the "Top 10 Virtual and Augmented Reality Solution Providers" by CIO Applications Magazine in 2020. The company has also been featured in various media outlets, including Forbes and TechCrunch.

Overall, I think your company is a reputable and innovative company in the technology industry.

**I think** integration testing is an important part of the software testing process, as it helps ensure that a system works correctly as a whole, rather than just as a collection of individual components.

**I worked with product Managers and Web Designers to implement flexible, maintainable, reusable and professional UI components. .**

As you know Integration testing is a software testing technique that involves testing how different modules of a system work together as a whole. It aims to identify any defects or errors that may arise when different components of the system are integrated and interact with each other.

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Integration testing is typically performed after unit testing, which tests individual modules or components of a system in isolation. Once individual components have been tested and are deemed to be functioning correctly, integration testing is performed to verify that the components work together as expected.

There are several approaches to integration testing, including big bang integration, top-down integration, and bottom-up integration. Each approach has its own advantages and disadvantages, and the specific approach chosen may depend on factors such as the complexity of the system and the resources available for testing.

Overall, integration testing is an important part of the software testing process, as it helps ensure that a system works correctly as a whole, rather than just as a collection of individual components.

Can you tell me about the project with react

React is a popular JavaScript library for building user interfaces. There are countless projects that can be built using React, from simple single-page applications to complex web applications.

One common project that developers build using React is a to-do list application. A to-do list app allows users to create and manage a list of tasks they need to complete, with features like adding, editing, and deleting items on the list.

Another popular project is a weather application that displays current weather conditions and a 5-day forecast for a specified location. This project involves fetching weather data from an API and displaying it in a visually appealing way.

A shopping cart application is another project that can be built using React. This project involves creating a user interface that allows users to add items to a virtual shopping cart, view their cart, and checkout with their purchases.

Other popular React projects include social media apps, chat applications, blogging platforms, and e-commerce websites.

Overall, React is a versatile library that can be used to build a wide variety of projects. The possibilities are endless, and it all depends on the needs and goals of the developer.